

# A-DEC COVID-19 PRIVACY STATEMENT



Last updated: October 11, 2021

A-dec, Inc. (“A-dec”) is the controller of the COVID-19 information described in this A-dec COVID-19 Privacy Statement (“Statement”). A-dec is neither a processor nor a service provider of any COVID-19 information described in this Statement. A-dec will not sell any COVID-19 information described in this Statement.

## **WHAT INFORMATION DOES A-DEC COLLECT?**

If you are an employee, contractor, or temporary worker of A-dec, you may be required to provide information regarding your health status, including your temperature, COVID-19-related symptoms, exposure to COVID-19 positive individuals, COVID-19 vaccination status, COVID-19 testing results, and/or recent travel history.

## **WHY DOES A-DEC COLLECT THE INFORMATION?**

To ensure the safety and security of A-dec employees, contractors, temporary workers, and visitors where necessary for reasons of public interest in the area of public health. A-dec may also collect the information as required by applicable law or regulation.

## **FOR HOW LONG DOES A-DEC KEEP THE INFORMATION?**

Information regarding your temperature, COVID-19-related symptoms, exposure to COVID-19 positive individuals, COVID-19 testing results, and recent travel history may be retained for as long as is needed to ensure public safety or as required by applicable law or regulation. Information regarding your vaccination status may be retained for as long as you are employed by, contracting for, or assigned to work at A-dec or longer if required by applicable law or regulation.

## **WHO WILL A-DEC DISCLOSE THE INFORMATION TO?**

A-dec may disclose the information where it is required to do so by applicable law or regulation or in response to a subpoena or court or governmental order. Further, to facilitate our business needs, we use third-party service providers that assist us with business functions, such as emailing and cloud storage.

## **WHAT SECURITY SAFEGUARDS DOES A-DEC USE TO PROTECT THE INFORMATION?**

A-dec has implemented industry standard administrative, physical, and technology-based security measures to protect against misuse and unauthorized access, disclosure, alteration, and destruction of the information.

## **WHAT ARE MY RIGHTS WITH REGARD TO THE INFORMATION?**

Individuals who reside in the European Economic Area, Switzerland, and the United Kingdom are afforded certain rights to personal information under applicable privacy laws, such as the General Data Protection Regulation. For more detail regarding those rights, please see below. Please note that there are exceptions to the rights, such as legal obligation and public interest.

Any updates or changes to this Statement will be posted here to this A-dec COVID-19 Privacy Statement. A-dec reserves the right to modify this Statement at any time, so please review it frequently.

If you have any questions about this Statement, you may contact us here:

A-dec, Inc.  
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Newberg, Oregon 97132 USA  
[privacy@a-dec.com](mailto:privacy@a-dec.com)  
1-800-547-1883

**EEA, SWITZERLAND, AND UK RESIDENTS:**

- You may request to access, correct, update, or request deletion of your personal information that A-dec has collected.
- You may request additional information related to the purposes for which A-dec processes your personal information, the categories of personal information A-dec processes, where A-dec originally collected the information, who A-dec shares it with, and how long A-dec will retain it.
- You may object to A-dec's processing of your personal information, request that A-dec restrict the processing of your personal information or request portability.
- Where A-dec has collected and processed your personal information with your consent, you can withdraw your consent at any time. However, withdrawing your consent will not affect the lawfulness of any processing A-dec conducted prior to your withdrawal nor will it affect the processing of your personal information conducted in reliance on lawful processing grounds other than consent.
- Upon your request, and where it is technically feasible, A-dec will provide you with a copy of your personal information or transmit it directly to another controller.
- You have the right to submit a complaint to a data protection authority about A-dec's collection and use of your personal information. For more information, please contact your local data protection authorities; contact details are available [here](#).